

**BAY PARK BAPTIST CHURCH**  
**Business Meeting Minutes January 27, 2020**

A regular business meeting of Bay Park Baptist Church was held in the Auditorium on Monday, January 27<sup>th</sup>, 2020 at 7:06 p.m.

PRESENT: 58 members (out of 148 total active members. *Quorum obtained*) + 8 adherents

**1. Devotion and Prayer** – Paul Gazdik

- Colossians 1:9-14
- Vs. 9- a prayer request that we would be filled with the knowledge of God's Will; it's practical, it's applied, it's not for human knowledge, it's for Spirit imparted wisdom.
- Vs. 11. A request to be strengthened by God's glorious power; not human power or philosophy, connections, building or programs, but by God's glorious power- For endurance and patience. Answering the call to faith. We need to be strengthened by God to persevere and press on with ourselves and others patiently, and with God in his timing.
- Vs. 11 A request to be joyful, we are called to live joy-filled lives that make us forever thankful to our father. Thankful that we share in our inheritance. We're under the protection and authority of King Jesus. God continues to strengthen us, be encouraged. These are difficult days, but God is with us and for us. We have been rescued and we will be rescued. We serve the King of kings.
- We're not gathered as a historical preservation of the past society, or that we believe in a building. Money is not our god, it's a tool we've been given to partner with Him to work for His kingdom. We are people on a mission, redeemed; we will not give up or give in, we will not retreat. We will serve with joy, hope, faith, and love, looking to God for all provisions necessary.

**2. Approval of Agenda**

MOVED by Tom Naugler, seconded by Ben Kutsyuruba, to accept the agenda as printed. CARRIED

**3. Approval of Minutes from May 2019 Business Meeting**

MOVED by Tom Naugler, seconded by Dave Harbourne, that the minutes of the May 2019 business meeting be accepted. CARRIED

**4. Membership Update** – Bob Crawford

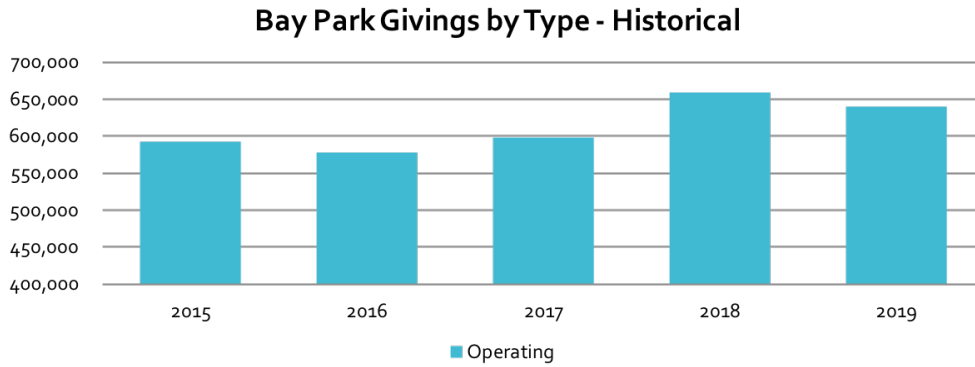
- We have both active and inactive members. Inactive members are individuals who are away (eg. missionaries- Jesh and Julie Thiessen). Currently we have 16 inactive members and 148 active members
- Our amended membership policy states that when new members are received they will be read into the minutes at the next business meeting. **Today we are officially reading into the minutes Beverly Morcom as a Bay Park member.**

**5. Finance Committee 2019 Year-End Fiscal Report** – Esther Young & Kerri Regan

- Introduction of Finance Committee:  
Ryan Jeffrey, Kerri Regan (Treasurer), Dan Lambert, Adam Young, JoAnn Hamilton-Varey, Val Bartlett, Esther Young (Chair)
- Summary of 2019 Results:  
-2019 budgeted givings: \$715,500; 2019 actual givings: \$640,107.

-Last year we made a big ask of Bay Park regarding givings. We were falling behind a few times throughout the year, in October we were concerned we would come in about \$100,000 behind budget (deficit), but we didn't. We're very thankful for the generosity of Bay Parkers.  
 -Methods of Giving for 2019: 61% Collection plate, 15% Canada Helps, 24% Pre Authorized debit

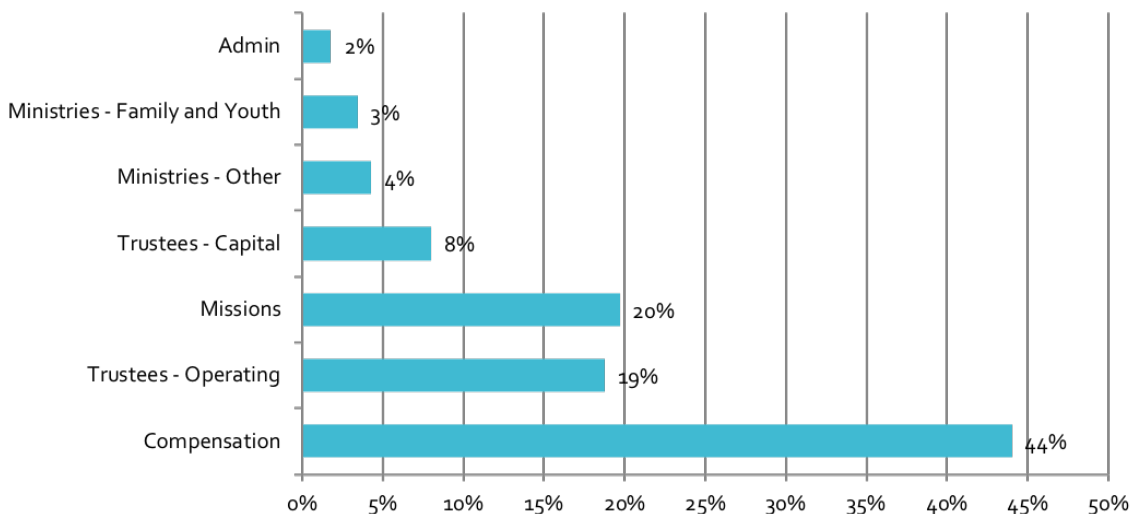
- Historical Bay Park Givings by Type (operating):



- Revenues- Other streams:
  - Daycare: \$95,000
  - Facility rental: \$5,200
  - Other: \$27,000(mostly HST)
  - Total \$772,000 for 2019

- Ministry Expense: Bay Park Ministry Areas.:
  - These ministries are the heart of our church. We've seen lives transformed this year and that's why we're here. Your continuous support to Bay Park continues to allow us to work on a local, national, and global level in terms of ministry.

### Bay Park - Ministry Areas



- Ministry Expense highlights:
  - Compensation: 2018 was \$323,000; 2019 was \$357,000
  - Trustee Operations: 2018- \$139,000; 2019- \$152,000
  - Capital Pool: 2019 year-end balance is \$155,000

- Ministry expense highlights- \$158,503 was total Missions spend (benevolence, and FEB central, and Missions) these numbers don't include VBS or the daycare. The idea is that this provides a sense as to how the \$158,503 is broken down for 2019.



- Variance:
  - Revenue (\$67,280)
  - Expenses \$27,864
  - Net Loss (\$39, 416)
- MOTION:**
  - Esther Young moved to accept the 2019 internal financial statements as presented, Ron Eaton seconded. CARRIED

### Questions & Clarifications:

-A question was asked by Chris Rayner: How come the actual budget for 2019 for missions was \$135, but you said \$158?

-Esther Young responded: The budget is \$135, includes FEB donation and our benevolence budget. It's the combination of those 3 line items.

- A question was asked by Ben Kutsyuruba: Question about FEB expenses, why such an increase in actual spending as compared to the budget?

-Esther Young responded: Last year (2018) we said that we would budget 13 and if there was any surplus we would top up to what FEB asks us to contribute. So we did that in 2019.

-A question was asked by Bev Morcom: How come we give so much to FEB, what's the criteria?

-Esther Young responded: Great question... historically FEB didn't require that churches belonging to the FEB organization give. Because there was no requirement it made it very difficult for FEB to offer support within its body as they never knew what their budget was going to be from year to year. So they changed the requirement for churches to make a contribution to FEB. About 6-8yrs ago it was on Esther's radar from a finance standpoint. FEB asks 2% of our givings from last year's givings. Since FEB has made these

changes, there's been significant changes within FEB that has allowed them to do church planting. In 2020 our contribution to FEB has gone way down. We have been told that FEB is now a stable organization from a budget standpoint, so we have been told that churches don't need to contribute as much from year to year.

-A question was asked by Andrew Stevenson: What's the status of the Incorporation committee?

-Tom Naugler responded: That committee is effectively on hold. I had a conversation with Dave Dempster not long ago. Encouraged to still look at it as a committee, but the timing right now is not right for them, so we are expecting to hear from them in 2020.

-A question was asked by Andrew Stevenson: Will they be providing an update?

-Tom Naugler responded: No not tonight, we will ask them to provide an update at our June 2020 meeting

## 6. 2020 Missions Update and Budget – Catherine Tang

- Introduction of Missions Committee:
  - Ron and Gaby Eaton, Lisa Cutler, Lizzie Tozer, and Catherine Tang (Chair).
  - Ian McBride was a part of the team up until August of 2019 and we appreciate all the time that he gave the Missions committee.
- Missions in 2019:
  - February 2019 evening with Josef Najem
  - June 2019 lunch with Jesh Thiessen
  - July 2019 Missions connections signature event
- The Missions Connections Prayer Guide will be updated annually, so that everyone can be aware of how they can be praying for each of our missionaries.
- We have moved from doing a missionary of the week to doing a missionary of the month and this allows us to streamline and communicate better what our missionaries are involved in
- 2020 Missions Summit:
  - Was originally planned for March 7<sup>th</sup>, but timing looks like it will be changing. This will provide an opportunity for us to look at what we can be doing missionally both locally and globally
- Policies and Procedures:
  - We have fully communicated with all missionaries in May 2019
  - Policy framework now in place for all our missionaries starting with the 2020 Budget
- 2020 Budget Overview:
  - Total: \$125,000
  - \$109,149 in allocated disbursements
  - \$15,851 in other expenses
- Changes in Support:
  - No longer serving with mission agency: *(b beside their name in handout)* Anu Day no longer serving with Partners, Dmitry Bazelyuk is actually pastoring a church in Ukraine so no longer with SGA, Gilles Lapierre has retired, but we are going to continue supporting AEBEQ
  - Transitions/Changes in Ministry: Rick & Muriel Oickle have returned to Belleville and will be serving remotely (Ethnos Canada). Richard & Kathy Konieczny are changing stations from

Indonesia to national director for Interserve Canada.

-Amount in line with policy framework: (*e beside their name in handout*) Eric & Julia Rose, Ramez Atallah, Robert Dfouni, Audra Phillips, Peter & Betty Green

- Other Budgetary Considerations: Increases, New support (those that may come up from our church), short term support (last year this went unclaimed), speakers and events, in-kind and discretionary funds (Mimi Kashira)  
-Last year the \$3,500 we set aside for short term support went unclaimed. So this year we want to use that for short term missions

## 7. 2020 Church Budget – Esther Young

- The finance committee is recommending a balanced budget for 2020
- Givings Target: \$670,500 which is 4.75% increase over the 2019 actuals.  
-What does this mean for me as a Bay Parker? This is something the finance committee grapples with every year. Be encouraged that budgets are a working tool and are based on the best information we have at that present time.
- Target: \$670,500; what does it mean as a Bay Parker:  
-Number of Sundays: 52  
-Average attendance: 325  
- = \$39.68 per Bay Parker per week.
- Expenses: Operating Budget: Salaries and Benefits for 2020  
-We have a full complement of staff at full time (Admin excluded)  
-Trustees operating- \$159,000  
-Trustees capital- \$50,000  
-Missions- \$125,000  
-FEB \$2,800  
-Benevolence- \$9,600.
- Just a reminder, that we do have a deficit for 2019, charities should try hard to operate on a balanced budget. Deficits are not something we want to see repeated in back-to-back years. In the early months of 2020, the committee will be watching very closely. We need to see strong givings in the early part of 2020 to ensure that the expense allocations that we have going forward at Bay Park can continue to move forward.
- Any surplus at Dec 31, 2020 would be applied as follows:  
-Up to \$15k to trustees capital.  
-Between \$15k and \$25k to FEB to a maximum of \$10k  
-Any excess above \$25k to go to trustees capital
- **MOTION:**  
-Esther Young moved to accept the 2020 Budget as presented, Doug Connelly seconded.  
CARRIED.

## Questions & Clarifications

-A question was asked by Bob Lachapelle: At most meetings I've been to we used to have an opportunity to make a comment or ask a general question about our family and what's going on. If someone wants to

praise what's going on, or has concerns about what's going on. Has that gone by the wayside?

-*Tom Naugler Responded:* No that hasn't, I don't recall leaving it that open in the past. We usually set an agenda beforehand. Anybody who has any questions/comments that they want to bring up after the meeting, feel free, no problem there. Did you have a specific prayer request, praise or comment you would like to share tonight, Bob?

-*Bob Lachapelle further responded:* No, I would just like the opportunity to be given for people to be able to praise or thank those who have done good work, and pat each other on the back once in a while.

## 8. Closing Prayer – Bob Crawford

Meeting Adjourned: 8:13pm

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Chairman of this meeting: Tom Naugler

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Church Clerk: Laura Morrison

*(To be signed after approval)*

### Members Present:

Amirault, Kyle  
Baran, Julia  
Bartlett, Ken  
Bartlett, Brenda  
Bartlett, Matt  
Bartlett, Ang  
Connelly, Margaret  
Connelly, Doug  
Connelly, Willa  
Crawford, Bob  
Crawford, Anne  
Doerscheln, Gertrude (Trudy)  
Drake, Laura-Anne  
Eaton, Ron  
Eaton, Gaby  
Farrell, Ryan  
Ford, Marion  
Forrest, Marilyn  
Gazdik, Paul  
Gazdik, Loralyn  
Goodwin, Linsey  
Hamilton-Varey, Jo Ann  
Harbourne, David  
Harbourne, Lynda  
Jeffrey, Ryan  
Johnston, Loreen  
Kirkwood, Gael  
Kutsyuruba, Ben  
Lachapelle, Bob

Lachapelle, Nancy  
Lambert, Peter  
Lambert, Joyce  
Lefevere, Linda  
Lister, Joelle  
Mallory, Rachel  
McKenzie, John  
McKenzie, Jennifer  
Miller, Trish  
Morcom, Beverly  
Morrison, Laura  
Naugler, Tom  
Naugler, Darlene  
Pike, Nancy  
Rayner, Chris  
Rayner, Charity  
Regan, Kerri  
Riley, Helen  
Riseling, Kris  
Riseling, Johanne  
Stevenson, Bob  
Stevenson, Cathy  
Stevenson, Andrew  
Tang, Catherine  
Varey, David  
Walker, Laurie  
Wildsmith, Andy  
Wildsmith, Janet  
Young, Esther