

Bay Park Baptist Church is a mid-size congregation of 400+ in the Bayridge neighbourhood of Kingston, Ontario's west end. We are currently seeking an Interim Student Ministries Director to minister to youth ages 11 through 18.

This is a temporary part time position, at a minimum of one year, while Bay Park discerns next steps for Student Ministry leadership. Exact expected hours can be determined at a future point but the target is 16-24 hours per week.

Bay Park values leaders equipping lay leaders and a part-time position ensures the Interim Director will continue to rely on the gifts and skills of those serving youth alongside them. The Interim Director is not expected to be the sole youth minister but to equip, facilitate, and empower Bay Park to disciple the next generation.

The Student Ministries Director (Part Time) will help administer the program and foster an atmosphere at Bay Park for students to belong and believe in Christ. Mentorship and practical ministry experience will be provided in this role, if needed, as the Student Ministries Director will work under Bay Park's Senior Pastor and Associate Pastor.

Specifically, the Student Ministry Director (Part Time) is responsible for:

STUDENT MINISTRY LEADERSHIP

- Establishing and maintaining a vision/purpose for the student program (specific) and student ministry (general). This should be connected with Bay Park's mission and vision.
- Meeting with or calling youth and/or parents as needed and empowering leaders to do the same.
- Recruiting, on-boarding, and training for the student ministry leadership team.
- Guiding the leadership team (keep them encouraged, informed, and inspired).
- Encouraging leaders to foster out-of-program relationships and mentorship.
- Champion intergenerational connections and relationship with the congregation-at-large.

ADMINISTRATION

- Calendaring for the youth ministry year.
- Weekly to monthly correspondences with youth community through email newsletter.
- Scheduling and communicating with youth leaders for various tasks and roles.
- Curriculum selection, planning, and editing.
- Retreat and event planning and coordination.
- Maintain social media presence or delegate such a task and supervise.
- Familiarization and execution Bay Park's Plan to Protect policies and procedures in youth programming.

STUDENT PROGRAM

- Opening church/meeting space and set up.

- Fulfilling your own roles as assigned (e.g.: Teaching).
- Making connections with parents/guardians as able.
- Oversee the general functioning of the program night (e.g.: following schedule, adapting plan, etc).
- Facilitating a leader's prayer and debrief.
- Locking church/meeting space and cleaning up.
- Adjusting and seeking out ways to better the impact of the student program.

QUALIFICATIONS

Required

- Love for students and passionate about building redemptive relationships.
- Minimum 3 years of volunteer experience in youth ministry.
- Post-secondary education of some type.
- Personal and spiritual growth with the desire to continue the process.
- Strong reference from at least two pastors or ministry leaders.
- Able to accept [Bay Park's Statement of Faith](#).
- Able to accept Bay Park's *Common Responsibilities of Pastoral Staff Members* (to be shared at a later date).

Ideal But Not Required

- Student ministry pastoral/leadership experience.
- Experience managing a budget and leading staff/volunteers (church or secular).
- Diploma or degree from Bible college or similar certificate in Christian education.

Please apply by emailing a cover letter, resume, and two pastoral or leadership references to our Student Ministries Transition Team at searchcommittee@baypark.ca. This job posting closes Friday, October 9, 2020.